



**NORWOOD SCHOOL DISTRICT BOARD OF EDUCATION  
BOARD MEETING  
MINUTES  
December 13, 2022**

**I. CALL TO ORDER**

The regular meeting was called to order at 7:00 P.M. by school Board President, Mr. Morlang. Those in attendance: Mr. Harris, Mr. Fournery, Mrs. Bray, Mrs. Snyder, Mr. Bittner, Mr. Ryan, Mrs. Reams. Others present: Mike Rummel, Ramona Rummel, Morgan Rummel, Amanda Pierce, Brad Campbell, Shelley Fournery, Kate Andrews, Kyle Dinsmore

- A. The Pledge of Allegiance was given by all in attendance.
- B. Request for Additional Items: Approval of Janessa Tori as a Contractor for Special Education Services (Item R).  
Walt Fournery made a motion to modify Consent Item O to read: Approval of Norwood High School and Nucla High School Cooperative Agreement for *all athletics* in the 2024-2026 athletic cycle, (rather than just Football and Wrestling). Regan Snyder seconded the motion. Roll call vote: “aye’s” 5, “no’s” 0. Motion carried.

**II. OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD**

Hugh Hardman addressed the Board about his concerns regarding co-oping the sports programs. He is worried about the lack of consistency that might occur with co-oping and feels that there are a lot of details that need to be addressed and agreed upon before co-oping should occur. He stated that one school overseeing specific programs has been successful (i.e. Norwood overseeing Football, Nucla overseeing Baseball). The only two programs left for discussion are Volleyball and Wrestling. He mentioned that the school districts tried co-oping a few years ago and it failed.

Board Member, Snyder, stated that some of these details of concern would be worked out through CHSAA. She mentioned that if Norwood High School were to give up Volleyball (or another athletic program) it could trigger a Title VI Audit.

Morgan Rummel spoke regarding the football program this year and how he, Brad Campbell and others stepped up to fill the coaching positions, rearranging their schedules to make it work for both schools, and felt the season went well.

Board Member, Harris, agreed that details need to be worked out so that the Board can make a more informed decision on co-oping the programs.

Due to time constraints where this topic will be formally addressed under consent agenda items, and since Mr. Hardman was the only one formally signed up to speak, Board President Morlang moved to the next agenda item.

### **III. CELEBRATIONS**

A shout out was given to the Lego Robotics teams for doing a great job at the State competition and to Jessica Johnson for leading this team for the past several years! The Lego Robotics program has been sponsored by The Pinhead Institute and the Just for Kids Foundation. We look forward to this program continuing.

### **IV. COMMUNITY REPORTS**

None

### **V. STAFF REPORTS**

- A. CASB- Mrs. Bray reported that she and Mr. Ryan attended the CASB conference. They each discussed some takeaways and some frustrations, knowing that our district cannot afford to offer some of the programs or courses. Career Pathways was given as an example.

### **V. APPROVE CONSENT ITEMS**

- A. Approval of November 15, 2022 Minutes
- B. Approval November/December General Fund Bills
- C. Resolution to Certify Norwood School District Mill Levy
- D. Approval of 2nd Reading of Policy AC-R-2\* Sexual Harassment Investigation Procedures
- E. Approval of 2nd Reading of Policy DIA\* Online Schools and Online Programs
- F. Approval of 2nd Reading of Policy IHBD- Equivalence of Services
- G. Approval of 2nd Reading of Policy IKA-R- Grading/Assessment Systems
- H. Approval of 2nd Reading of Policy IKF- Graduation Requirements
- I. Approval of 2nd Reading of Policy JFABE\* Students in Foster Care
- J. Approval of 2nd Reading of Policy JFBA- Intradistrict Choice/Open Enrollment
- K. Approval of 2nd Reading of Policy JLCDB\*E- Administration of Medical Marijuana to Qualified Students
- L. Approval of 2nd Reading of Policy JRCB\* -Privacy and Protection of Confidential Student Information
- M. Approval of 2nd Reading of Policy KB- Parent and Family Engagement in Education
- N. Approval of 2nd Reading of Policy KDBA\*- Parent Notification of Employee Criminal Charges

- O. Approve Norwood High School and Nucla High School Cooperative agreement for all athletics in the 2024-2026 CHSAA Athletic Cycle
- P. Approval of Kyle Dinsmore as H.S. Head Wrestling Coach for the 22-23 season
- Q. Approval of Justin Franklin as H.S. Assistant Wrestling Coach for the 22-23 season
- R. Approval of Jenessa Tori as a Contractor for Special Education services.

Blanket motion: Mrs. Snyder made a blanket motion to approve action items A through N. Seconded by Mr. Fourney. Roll call vote: “aye’s” 5, “no’s” 0. Motion carried.

Mrs. Snyder made a motion to approve action item O. Approve Norwood High School and Nucla High School Cooperative agreement for all athletics in the 2024-2026 CHSAA Athletic Cycle. Mr. Fourney seconded the motion. Discussion took place, both by the visitors present and by the Board. Mr. Bittner stated the West End School Board voted unanimously to co-op the athletics programs with Norwood. He gave a brief overview of the steps that would need to occur should the Norwood Board vote in favor also; those being a) Fiscal pieces that would need to be worked out (rough budget), b) Determination of a team name c) Equal representation from both districts to form a hiring committee to determine coaching staff, Athletic Director, where practices and games will be held. Some information would need to be given to CHSAA by the 2nd week of January.

Mrs. Snyder stated that there must be good leadership to drive the best outcome for both districts.

Mr. Harris again voiced concerns about past co-oping and the ramifications of that. Mr. Bittner asked whether the downfall happened because of personality conflicts or pressures of the community. Mr. Harris stated that it was from pressures of the communities on the coaches, mainly.

Mrs. Bray discussed the consistencies from forming a program from the peewee level and bringing that up through the highschool level. She feels that this will be lost by co-oping.

Concerns were raised about the competition in 2A and that it could potentially place the athletes at the bottom.

Mr. Fourney asked what the recommendation of the committee was. Mr. Bittner stated that it was recommended by the committee to bring Football and Wrestling to the Board meeting for discussion to either co-op or combine.

Mr. Bittner squashed rumors regarding Ramona Rummel and Debbie Wytulka not being able to get along.

Mike Rummel stated that we are in a unique situation because we have people coaching who are not employees of the school in other ways. He feels that co-oping leaves the door too wide where commitments as to where practices/games are held and other areas may be broken. He feels combining the sports programs is the best avenue and has proven to work for these Districts.

Mrs. Bray stated that she feels rushed about the decision and would like to table until a Memorandum of Understanding between the Districts is formed.

Ramona Rummel stated that she would like to deviate from adding another layer of bureaucracy by co-oping. She is confident in getting a peewee program going and asked the Board to trust the coaches in knowing what is best for the student athletics programs. She stated that she would welcome Nucla into Norwood for the Volleyball program if they wanted to drop their program.

Mr. Fourney asked Ramona Rummel if she would also be willing to work with Deb Wytulka in the Volleyball program. She stated that the Norwood VB coaching staff is currently filled, historically, the Head Coach determines who the Assistant is and that position is filled. If the hiring process changes then that would leave other considerations.

Amanda Pierce vocalized her concerns stating that this school is the hub of the community and she would like to see the Board fight for this school and for its' students.

There was some discussion about the poll that was taken and how some felt the results may be skewed due to too many options and whether or not students were affected by it, or possibly not clearly understanding what they were selecting.

Kyle Dinsmore was asked what direction he felt was best for the school district as the Athletic Director. He stated that co-oping would unify both school districts and not place one against the other. He feels this is the best way to go.

Roll call vote: "aye's" 3, "no's" 2, with Mr. Morlang, Mrs. Snyder and Mr. Fourney all in favor, and Mrs. Bray and Mr. Harris voting No. Motion carried.

## **VI. NEW BUSINESS**

None

## **VII. OLD BUSINESS**

### **A. Update on the Town of Norwood Property Purchase**

1. Environmental- SME Will be doing Phase I.
2. Civil/Traffic- Goff Engineering will be the Contractor
3. Soil- Lambert Geotech will be drilling soil samples and have it completed by December 19th.
4. Mr. Bittner reported that Goff Engineering determined that there would be a tremendous amount of leveling needing to be done in order to have any sort of athletic field.

### **B. Update on BEST Grant/Neenan**

Identify 2 Board meetings to participate in weekly calls with Meg Donaldson from CDE- Mrs. Snyder and Mr. Morlang will plan to participate weekly. Mr. Harris and Mr. Fourney will serve as alternates. Calls will begin this Thursday, December 15th.

## **VIII. PRINCIPAL REPORT-** nothing further to report

## **IX. SUPERINTENDENT REPORT -** nothing further to report

**X. EXECUTIVE SESSION**

None

**XI. ADJOURNMENT**

Mrs. Bray made a motion to adjourn the meeting at 9:09 p.m. Seconded by Mr. Fourney.  
Roll call vote: “aye’s” 5, “no’s” 0. Motion carried.

Respectfully submitted,

Carla Reams